

MINUTES OF PERSONNEL BOARD

Tuesday, 29 August 2023
(1:20 - 5:25 pm)

Present: Cllr Fatuma Nalule (Deputy Chair in the Chair) and Cllr Victoria Hornby

Apologies: Cllr Emily Rodwell

4. Declaration of Members' Interests

There were no declarations of interest.

5. Private Business

It was **resolved** to exclude the public and press for the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

6. Appeal against Final Written Warning - Reconvened

Further to Minute 3 (24 August 2023), the Board reconvened to continue hearing an appeal from an employee within the Support and Collections service against the issuing of a Final Written Warning.

The appellant continued to present their case against the Final Written Warning. Having presented for over five hours, the Chair advised the appellant that they would be given a further 15 minutes to conclude their case, in order to move on to the next stages of the process.

The appellant stated that they needed a further lengthy period to conclude their case, which the Board felt was unreasonable in the circumstances. As the appellant had refused to answer a question put by the Presenting Officer, the Board reached the view that the meeting should be concluded.

The Board retired to make a decision in private and resolved, having considered the papers and the submissions at the meeting, **to dismiss the appeal.**